

## MODERN SLAVERY POLICY

At Hunter Mason, we respect internationally recognised human rights and support the UN Sustainable Development Goals. We acknowledge the risks of modern slavery in supply chains and are dedicated to eradicating it within our operations and relationships. We prioritize transparency and accountability in corporate governance and expect all subcontractors and suppliers to comply with legal obligations and maintain high ethical standards.

### Scope

This policy applies to all employees, contractors, suppliers, consultants, and third-party business partners working with or on behalf of Hunter Mason. We aim to create an integrated approach to minimise the risks of modern slavery across our business operations.

### Commitments

Hunter Mason is dedicated to:

- To comply with all relevant modern slavery legislation, including the Modern Slavery Act 2018 (Cth) and associated regulations to the best of our abilities.
- Promoting awareness and education on modern slavery risks among employees, subcontractors, suppliers, and business partners.
- Assessing and managing modern slavery risks within our business and supply chains.
- Implementing risk management and due diligence processes to ensure ethical labour practices, particularly when engaging new suppliers or subcontractors.
- Establishing objectives, targets, and continuous improvement initiatives as part of our corporate responsibility strategy.
- Conducting due diligence checks in the appointment of labour-hire providers, ensuring compliance with labour-hire legislation and ethical employment standards.

### Internal Considerations

Hunter Mason encourages openness and accountability in identifying and addressing modern slavery risks. We support individuals who raise genuine concerns and report any suspected breaches of this policy. We are committed to ensuring that no one faces detrimental treatment as a result of reporting, in good faith, a suspicion that modern slavery is occurring within our business or supply chains. Any potential breaches or concerns should be reported to:

- State or Managing Director
- In accordance with our Whistleblower Policy

## Conclusion

Hunter Mason is dedicated to fair and ethical business practices. We acknowledge the importance of responsible business conduct and expect all business partners to comply with legal and ethical standards. Our organisation is actively working to strengthen our modern slavery due diligence processes to enhance compliance and accountability in the near future.



Matthew Callender  
Managing Director