

## RISK MANAGEMENT POLICY

Hunter Mason is dedicated to establishing a strong risk management framework that prioritises Work Health and Safety (WHS), quality, and environmental standards in all construction projects. Our approach promotes active participation, systematic hazard identification, and effective risk mitigation to ensure safety, quality, and sustainability excellence.

### Objective

To create a thorough risk management system that enhances WHS, quality, and environmental awareness, facilitates hazard identification, and guarantees compliance with ISO standards (ISO 9001:2015, ISO 45001:2018, ISO 14001:2015).

### Scope

This policy applies to all Hunter Mason employees, contractors, subcontractors, and stakeholders involved in our projects.

Hunter Mason is committed to:

- Actively involving staff and subcontractors in hazard identification and risk mitigation through collaboration and consultation.
- Conducting site-specific inductions using tools such as Buildpass and Procore in accordance with the CIMA methodology (Consult, Inspect, Monitor, Audit).
- Setting measurable objectives and targets to eliminate workplace injuries, illnesses, and pollution while promoting client satisfaction.
- Continuously maintain and improve risk management processes to ensure effectiveness and relevance.
- Promptly addressing client concerns to resolve hazards and risks efficiently.

### Implementation

Hunter Mason is committed to ensuring the effective implementation of this policy by:

- Providing training and resources to help all personnel understand their roles and responsibilities.
- Conducting regular audits, inspections, and reviews to uphold high standards.
- Promoting open communication during safety meetings and Toolbox Talks.
- Tracking and addressing risks using structured methodologies.
- Review the policy annually to ensure it remains relevant and suitable.



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