

WORK HEALTH & SAFETY POLICY

Hunter Mason is committed to providing a safe, healthy, and compliant workplace for all employees, contractors, visitors, and other stakeholders. As a leader in the construction industry, we recognise the inherent risks of our work and prioritise the health and safety of all individuals associated with our projects.

Our commitment to work health and safety is reflected in our culture of proactive participation, effective communication, and continuous improvement.

Objective

In addition to complying with the relevant local Health & Safety Legislation, Regulations and Codes of Practice, the objective of our Work Health & Safety policy is to ensure health and safety is an integral part of our everyday work and minimise the impacts of any incidents and strive to achieve an incident-free workplace.

The objectives of our Work Health & Safety Policy are:

- Aim to eliminate all foreseeable risks to create an incident-free workplace, ensuring every worker goes home safe and healthy.
- Comply with all obligations under the relevant Work Health and Safety legislation, regulations, and codes of practice.
- Continuously improve health and safety standards through regular reviews and measurable objectives.
- Encourage a culture of proactive reporting to identify and manage workplace health and safety hazards and risks.
- Implement and monitor effective controls to minimise risks.
- Recognise and reward proactive employees who discover better ways to enhance hazard controls.

Scope

This policy applies to everyone working for or with Hunter Mason, including Employees, Contractors, Labor hire staff, subcontractors (collectively referred to as “workers”) and Visitors.

Hunter Mason will:

- Communicate this policy to all workers and confirm their understanding.
- Identify and manage hazards and risks throughout the project lifecycle.
- Consult with workers and subcontractors regarding Health & Safety compliance.
- Provide appropriate induction for subcontractors and visitors.
- Monitor risk controls through inspections and audits.
- Promote open communication on safety matters.
- Investigate hazards to enhance safety practices.
- Implement training programs for essential Health and Safety skills.
- Regularly review the HSEQ Management System for alignment with ISO 45001 standards.



Workers at Hunter Mason are expected to:

- Follow company policies, procedures, and safety instructions.
- Take reasonable care for their own safety and the safety of others.
- Report all incidents, hazards, and risks promptly to the correct stakeholders.
- Participate in training, consultations, and safe work practices.
- Only perform tasks they are trained and authorised to undertake.
- Cooperate with return-to-work plans for injured workers.
- Promote open and honest communications between management and all workers.

Managers and supervisors are responsible for:

- Leading by example to foster a positive safety culture.
- Prepare, implement, and review HSEQ management plans.
- Ensuring team compliance with safety initiatives and performance objectives.
- Promoting open communication and consultation on health and Safety matters.



Matthew Callender
Managing Director